



**EUROPE
WITHOUT BARRIERS**
civic initiative



RESET OF
"EUROPE WITHOUT
BARRIERS" IN **2015**: FROM
QUALITATIVE CHANGES
TO NEW SUCCESS

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THE BEGINNING OF THE EVOLUTIONARY CHANGES FOR THE ORGANIZATION WAS GIVEN A PUSH BY THE TWO-YEAR PROJECT "THE INSTITUTIONAL CAPACITY DEVELOPMENT OF THE NGO "EUROPE WITHOUT BARRIERS" FOR THE REFORMS IN THE FIELD OF DEMOCRACY, HUMAN RIGHTS AND FREEDOM OF MOVEMENT".

In 2015 the NGO "Europe Without Barriers" obtained the institutional grant aimed at the institutional capacity development. **The project is performed with the support of the International Renaissance Foundation in the partnership with the Think Tanks Foundation (TTF) with the financial support of the Swedish International Development Cooperation Agency (SIDA).**

DURING THIS YEAR WITHIN THE FRAMEWORK OF THIS PROJECT THE ORGANIZATION EXERCISES AN ACTIVITY FOR ATTAINMENT THE FOLLOWING GOALS

Strengthening of the institutional capacity through the improving the system of management of the Organization

Implementation the better system of management and operational activity of the Organization

Reinforcement of the analytical capacity of the Organization and perfection of the policy products



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THE NEW ORGANIZATION TEAM – THE NEW OPPORTUNITIES

THE ORGANIZATION EXPERIENCED STRUCTURAL CHANGES AND THE APPEARANCE OF NEW QUALIFIED SPECIALISTS:



Executive Director
Iryna Sushko
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Project Manager
Iryna Savchenko
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Accountant
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Intern of the Organization (the assistant of the project manager)
Natali Pavliuk
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THE PROGRESS OF THE ORGANIZATION INSTITUTIONAL DEVELOPMENT

In 2015 the Organization received an updated CHARTER corresponding the STRATEGY and the directions of development. The key changes are:

- Creation and work of the Supervisory Council (former Board of Directors) as a new collective managing body of the Organization.
- Governance and management are clearly differentiated; the staff of the Organization is removed from the Supervisory Council.

THE MEMBERS OF THE SUPERVISORY COUNCIL

Taras Mykhalniuk
the Open Ukraine Foundation Director

Vladimir Petronijević
an Executive Director of Group 484 NGO, Serbia

Sergiy Shtukarin
the Participant of the Programme “The leaders of the future generation” of The McCain Institute for International Leadership, Arizona State University (Washington, DC)

THE MAIN RESULTS OF WORK OF THE SUPERVISORY COUNCIL

According to the provisions of the new version of the Charter the Board of the Directors was cancelled and the Executive Director of the organization was elected.

The list of members of staff, elaborated taking into account the cancellation of the Board of Directors and the needs of the providing the Organization with the human resources, was approved.

The Regulation on the Executive body of the Organization, the project of which was preliminary agreed with all members of the Supervisory Council, was approved.

The position instruction of the Executive Director was approved.

The Regulation on the General Assembly of the Organization.



The Regulation on the Supervisory Council of the Organization.

The Regulation on the Control and Revising Commission of the Organization.

The Regulation on the Membership of the Organization.

The structure of the governance.

THE SPHERE OF MANAGEMENT, MAIN RESULTS

The mechanism of the evaluation of the staff is elaborated, based on the results of the monitoring of the activity of new employees since they start working for the Organization.

The procedure of evaluation and analysis of the effectiveness of the mechanism of decision-making and decision-implementing is elaborated.

The manual on the project management and the manual on the organization management are elaborated.

THE FINANCIAL MANAGEMENT WAS ALSO STRENGTHENED DUE TO THE FOLLOWING DOCUMENTS

The procedure regulating the order of conducting procurements.

The order of making payments.

The rules of organizing mission trips.

The rules of procurement goods/services and administration of assets.

Financial and administrative rules containing demands to the formation of budget of the Organization and grant management.

The internal control system is elaborated, it consists of namely: system of administration of assets, system of administration of monetary funds and the principles of formation of expenses of the Organization.



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THE NEW ANALYTICAL PRODUCTS

Previous experience	New formats
<p>Reports by results of the monitoring</p>	<p>Policy Brief (PB) Political reforms and migration situation: regulation mobility crossroad in EaP</p> <ul style="list-style-type: none"> • Visa liberalization: <ul style="list-style-type: none"> • “safety of documents” • “border and migration control” • “public order and security” • “fundamental human rights”
<p>Analytical articles</p>	<p>Fact sheet Monthly statistical reports about situation with IDPs</p> <ul style="list-style-type: none"> • What hinders visa cancellation: <ul style="list-style-type: none"> • “safety of documents” • “migration control” • “anti-corruption fight” • “prevention of discrimination”
<p>Manuals</p>	<p>Brochure Migration security map</p>
<p>Booklets</p>	<p>Data analysis Extended analysis of migration situation in Ukraine</p>
<p>Recommendations</p>	<p>Expert conclusion on the Action plan of fulfillment visa liberalization tasks</p>



THE ENLARGEMENT OF FIELDS OF RESEARCH

Previous spheres of activity	New spheres of activity
<p>Monitoring of visa practice of EU member states in Ukraine</p> <ul style="list-style-type: none"> • Complex analysis of fulfillment tasks envisaged by the Action plan on visa liberalization in the relations with the EU 	<p>Monitoring of issuing the biometric passports</p> <ul style="list-style-type: none"> • Monitoring of availability visa and migration services for persons with disability, internally displaced persons, residents of AR of Crimea • Analysis of migration processes and risks concerning the EU • In-depth interviewing of the EU high-rank officials engaged in visa liberalization process

INTERACTION WITH KEY ACTORS WHO ARE DECISION MAKERS

Previous interaction experience	New formats of interaction
<p>Attraction of decision-makers on the stage of policy monitoring</p> <ul style="list-style-type: none"> • Presenting of final results of research for decision-makers 	<p>Consultations with decision-makers on the stage of problem studying and construction of alternatives</p> <ul style="list-style-type: none"> • Conducting in-depth consultations with decision-makers on the intermediate stages of research

USERS AND REQUESTORS OF THE ANALYTICAL PRODUCTS

Previous requestors	New requestors
<p>The Department of Consular Services of the MFA of Ukraine</p> <ul style="list-style-type: none"> • The Department of the EU of the MFA of Ukraine • The International Organization for Migration • The European Commission • The Committee on the European Integration of the Verkhovna Rada 	<p>The Government Office for European Integration of the Cabinet of Ministers of Ukraine</p> <ul style="list-style-type: none"> • The State Migration Service of Ukraine • The Ministry of Justice of Ukraine • The Ministry of Foreign Affairs of Norway • The European Parliament • The Committee on Industrial Policy and Entrepreneurship of the Verkhovna Rada

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THE NEW ACHIEVEMENTS IN NETWORKING

In November 2015 the Organization was elected as the leader of the International coalition “For Visa-Free Europe” which unites more than 40 organizations from whole Europe.

“Europe Without Barriers” joined the Think Tanks Liaison Office in Brussels and is one of its founders. The NGO held the round table and working meetings in the European Parliament and European Commission together with the Office.

The representatives of the Organization became a part of the leadership of the Ukrainian National Platform of the Eastern Partnership Forum and the Organizing Committee of the Annual Assembly of the Eastern Partnership Civil Society Forum which has took place on 19-21 November 2015 in Kyiv.



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THE NEW PRIORITIES AND THE WAYS OF ATTAINMENT OF THEM

In New 2016 Year the Organization is planning to enhance qualification of the employees due to training trips and internships.

To enlarge the research directions through the monitoring of implementation of reforms in spheres of justice, security and freedom of movement.

Strengthen influence on the decision-making and decision-implementing process in the field of state policy by perfection the analysis methods and advocacy instruments.



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